School Uniform Policy

September 2026 V3

Next review September 2027

Review cycle: annual

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 clarify our expectations for school uniform.
- Promotes a strong, cohesive school identity which supports high standards and expectations in all areas of school live.

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable and in line with statutory guidance from the Department for Education on the cost of school uniform.
We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.
We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Considering cheaper alternatives to school-branded items and ensuring all school branded items are optional.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups. Avoiding different uniform requirements for extra-curricular activities.
- Considering alternative methods for signalling differences in groups for inter-school competitions, such as creating posters or labels.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Ensuring that supplier contracts are reviewed at least every 5 years.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

Our school's uniform

None of our branded items are compulsory. Where branded items are available from our school uniform supplier we have indicated this in the guidance notes.

Item of uniform	Guidance notes
Navy sweatshirt/cardigan	It is our preference that this item is branded Branded items available from official uniform supplier Michael Hope
Navy or light blue polo shirt	Plain or branded Branded items available from official uniform supplier Michael Hope
Grey skirt, pinafore, trousers or shorts	Standard school uniform style only No jogging bottoms, sports shorts, leggings, cords or jeans
Navy or light blue gingham summer dress	Optional
Black school shoes, boots or trainers	Trainers should be plain and unbranded
Navy rucksack or bookbag	It is our preference that this item is branded. Branded items available from official uniform supplier Michael Hope
Waterproof coat	
Sun hat	Optional Branded items are available Any sunhat may be worn

PE uniform (worn to school on PE days)	Guidance notes

Navy sweatshirt/cardigan	Same item as for everyday uniform It is our preference that this item is branded Branded items available from official uniform supplier Michael Hope
White t-shirt	Navy or light blue polo shirt may also be worn as an alternative
Navy shorts, tracksuit bottoms or leggings	Plain navy with no branding of any sort
Black or white trainers	Trainers are preferable as PE if often outdoors

Additional guidance

Children must not wear jewellery to school for Health and Safety reasons. If earrings are worn, they should be of the stud type. Earrings must be removed or covered with tape on days children will be undertaking PE lessons.

Long hair should be tied back.
Nail varnish and make up is not permitted.

Where pupils have specific sensory needs relating to school uniform materials, we would encourage parents to contact our SENDCo about possible alternatives.

Where to purchase uniform

- All items of clothing are available from a variety of shops and chain stores at a variety of prices.
- Optional items with a school logo are available from Michael Hope https://www.michaelhope.co.uk/
- Second-hand uniform is available during regular Chandag Primary School Parent Teacher Association (PTA) events. A stock of second hand uniform is always available at the school reception which parents can purchase for a small donation.
- Any parent who is finding the cost of uniform an issue is encouraged to contact the headteacher. We offer support with the cost of uniform for families that are in receipt of pupil premium grant.

5. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises and when travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).
- Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

- Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:
- Clean
- **Clearly labelled** with the child's name
- In good condition
- Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:
    - Their child's protected characteristics
    - The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally.
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the head teacher. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The LGC (Local Governing Committee) will review this policy and make sure that it:

- Is appropriate for our school's context.

- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The LGC will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed annually by the headteacher. At every review, it will be approved by the LGC

Links to other policies

This policy is linked to our:

Anti-bullying policy
Behaviour policy
Equality information and objectives statement Complaints policy