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Headteacher: Katie Williams
Transitional CEO: Gary Schlick

Aspire... Believe... Achieve

Friday 27th January 2023

Dear Parent/Carers

Re: NEU Teacher Strike Action

You will be aware from the letter you received from our Trust that the largest teacher union (National Education Union - NEU) have declared national and regional strike action by its teacher members, which is planned to take place on: **Wednesday 1st February; Thursday 2nd March; Wednesday 15th March and Thursday 16th March**

I am writing to give you as much notice as possible of the likely impact of the action on Puriton Primary School.

While the planned action is as a result of a national dispute between the unions and the government, and not the school nor Trust, it is important that we respond accordingly. As such, the senior leadership team at Puriton has been working closely with staff in order to plan for each strike day. At this stage, we understand that no colleagues will be taking strike action.

In the event that this were to change, we have reviewed the school timetable, and carried out a risk assessment, to ensure we can still manage the safe supervision of pupils while minimising the impact on learning with reduced staffing levels in place.

Therefore, if the strike action goes ahead on Wednesday 1st February, I can confirm it is our intention to keep our school open as normal. Should this situation change, I can confirm that we will remain open with the following arrangements in place:

- Classes may be covered by the headteacher and/or teaching assistants.
- Some classes may be merged during the strike period.
- Lessons may be adapted or reduced during this time and other enrichment opportunities put in place.

If this situation changes, we will let you know immediately.

You will see that we have ensured that the changes required are only limited. It appears unlikely that the proposed NEU strike action will be averted, but if this were to happen, I will update you further.

If you have any questions or concerns about the alternative arrangements outlined above, please email office@puritonprimaryschool.org.uk in the first instance.

We will contact you again once we are clear about our school's ability to remain open on the other days of NEU strike action, providing as much notice as possible should the school not be able to open fully on these days.

As ever, thank you for your continued support.

Yours sincerely,

Katie Williams

Headteacher