CONTRACTORS IN SCHOOLS
CODE OF CONDUCT

1. Work safely and responsibly and be aware of responsibility for own actions and behaviour. Avoid any conduct which would lead any reasonable person to question their motivation and intentions**.**

2. It is the responsibility of all adults to safeguard and promote the welfare of children and young people.

3. Avoid contact with children. **Never** give your personal contact details to children or young people, including mobile telephone number

4. Work and be seen to work, in an open and transparent way.

5. **Never be in contact with children without school supervision**

6. Stay within the agreed work area and access routes

7. Obtain permission if you need to go outside the agreed work area or access routes.

8. Keep staff informed of where you are and what you are doing

9. Do not use profane or inappropriate language

10. Dress appropriately i.e. dress in a way such that:
    - It is not likely to be viewed as offensive, revealing, or sexually provocative.
    - Does not distract, cause embarrassment or give rise to misunderstanding
    - Is absent of any political or otherwise contentious slogans
    - Is not considered to be discriminatory and is culturally sensitive

11. Observe the code at all times

12. Remember your actions no matter how well intentioned could be misinterpreted. Be mindful of the need to avoid placing yourself in vulnerable situations.