Cheddar Grove Primary School

Anti-Bullying Policy 2025-26

A child is bullied when one or more persons regularly expose the child to acts of physical, verbal and indirect aggression.

Bullying occurs when a child is regularly subjected to:

- Teasing
- Name calling/racist remarks
- Isolation/exclusion
- Rejection
- Intimidation
- Physical violence

Bullying is serious because it impairs development, causes emotional distress and prejudices individual achievement. At some time anyone can be a victim and anyone can be a bully.

Bullying is inappropriate behaviour for our school. We are committed to creating a safe, happy and caring environment where young people can learn and play, talk about their worries and be confident that an adult will listen and offer help. We will listen to children when they are willing to talk about bullying and be supportive and sensitive to their need for privacy and respect.

The whole school will be committed to early intervention to prevent bullying. We will make everyone aware of their right to be respected and valued and encourage the children to take responsibility for the physical safety of each other, respect of possessions, freedom from hurt by teasing and name calling and the inclusion of all pupils in play and learning activities.

We will achieve this through:

- Literacy
- Citizenship
- Personal, Social and Health Education skills (PSHE)
- Play
- Drama/role play
- Circle time
- Assemblies
- Surveys and quizzes
- Team building
- Positive reinforcement
- Assertive training

Incidents of bulling will be record by:

- School Meals Supervisory Assistants (SMSA's)
- Teachers
- Senior Leaders

Incidents of bullying will be dealt with by sanctions that are detailed in our Behaviour and Pastoral policy and Stages of Behaviour. Importantly children displaying aggressive behaviour will need a clear understanding of the hurt and distress that they have caused the victim.

We will work as a community in accordance with this policy to help both the children who are harmed and the perpetrators. We will do our best to ensure the safety of the victim and improve the behaviour of the bully.

The policy will be monitored and evaluated by record keeping of incidents, parent contact and surveys.

The policy will be reviewed annually.